



STIRLING ALBION FOOTBALL CLUB DISABILITY DISCRIMINATION POLICY – last updated 23rd February 2023

Preamble This document represents the policy of Stirling Albion FC having regard to the provisions of the Equality Act 2010, effective from 1st October 2010.

Commitment

The Club is committed to ensuring that its disabled supporters and customers have as full access as is reasonably possible to all goods, services and facilities provided or offered to the public by the Club.

Access

The Club will ensure that its actions and policies do not discriminate between disabled people with differing impairments where an identical product or service is on offer. The Club recognises that not all of its facilities are fully accessible to disabled customers and confirms that, subject to finance being available, it is committed to making the necessary reasonable adjustments described by the Equality Act to ensure compliance with the legislation. The Club also recognises that it has a duty to remove permanent barriers that make it difficult or impossible for some disabled customers to access Club facilities. The Club will pursue, in conjunction with the stadium landlord, such additional works as are reasonably required, subject to finance being available.

Familiarisation

The Club will establish a familiarisation programme to ensure that all “front line staff” likely to be in contact with disabled persons, or managing issues relating to disabled persons, are conversant with legal obligations.

Redress

The Club will have a grievance procedure in place and guarantees to its disabled supporters and customers that any complaints of discrimination will be dealt with quickly under that procedure. The Club has advised its staff that any incident of discrimination under the provisions of the Equality Act is a serious matter and will be dealt with under the Club's Disciplinary Procedures.

Alasdair Dunn

Chairman