



Stirling Albion Football Club - Health and Safety Policy

1. Statement of Intent

Stirling Albion Football Club is committed to ensuring, so far as is reasonably practicable, the health, safety, and welfare of all employees, contractors, visitors, and anyone who may be affected by our activities. We aim to maintain a safe working environment, prevent accidents and work-related ill health, and comply with all relevant health and safety legislation, including the Health and Safety at Work etc. Act 1974.

We will:

- Provide safe systems of work, safe equipment, and a safe working environment
- Identify hazards, assess risks, and implement effective control measures
- Provide information, instruction, training, and supervision to ensure competence
- Consult with employees on matters affecting health and safety
- Review and improve our health and safety performance regularly

This policy will be reviewed annually or sooner if significant changes occur.

Name: Robert Clubb

Signature: *Robert Clubb*

Position: Director

Date: 23/07/2026

Next Review due: March 2027



2. Responsibilities

2.1 Employer Responsibilities

Stirling Albion FC will:

- Ensure compliance with all relevant health and safety laws
- Provide adequate resources to implement this policy
- Maintain safe equipment and ensure regular inspections
- Ensure employees receive appropriate training
- Investigate accidents, incidents, and near misses

2.2 Manager / Supervisor Responsibilities

Managers and supervisors must:

- Implement this policy within their areas of control
- Ensure risk assessments are completed and reviewed
- Monitor working practices and correct unsafe behaviour
- Report hazards, incidents, and equipment defects promptly
- Ensure new employees receive induction training

2.3 Employee Responsibilities

Employees must:

- Take reasonable care of their own health and safety
- Cooperate with management on safety matters
- Use equipment correctly and follow training
- Report hazards, accidents, and unsafe practices immediately
- Not misuse or interfere with safety equipment



3. Arrangements for Health and Safety

3.1 Risk Assessments

We will carry out and regularly review risk assessments for all significant hazards. Control measures will be implemented and communicated to staff.

3.2 Training

All employees will receive:

- Health and safety induction
- Job-specific training
- Refresher training when required

Records of training will be maintained.

3.3 First Aid

Adequate first aid provision will be maintained, including:

- Trained first aiders
- Stocked first aid kits
- Clear procedures for reporting and recording injuries

3.4 Fire Safety

We will:

- Conduct fire risk assessments
- Provide fire detection and firefighting equipment
- Ensure clear evacuation routes
- Carry out regular fire drills

3.5 Accident Reporting

All accidents, incidents, and near misses must be reported and recorded. Where required, incidents will be reported under RIDDOR.



3.6 Welfare Facilities

We will provide:

- Clean toilets and washing facilities
- Drinking water
- Suitable rest areas

3.7 Equipment and Machinery

All equipment will be:

- Suitable for its intended use
- Regularly inspected and maintained
- Used only by trained personnel

3.8 Hazardous Substances (COSHH)

We will:

- Identify hazardous substances
- Complete COSHH assessments
- Provide PPE and training where required

3.9 Personal Protective Equipment (PPE)

PPE will be provided where risks cannot be controlled by other means. Employees must use PPE as instructed.

3.10 Lone Working

Lone workers will be identified and provided with appropriate controls, communication methods, and emergency procedures.

3.11 Contractors and Visitors

Contractors and visitors will be:

- Informed of relevant safety procedures
- Required to comply with site rules
- Supervised where necessary



4. Monitoring and Review

We will:

- Conduct regular workplace inspections
- Review accident records and trends
- Update risk assessments as needed
- Review this policy annually